

INFORMATION ON THE PROCESSING OF PERSONAL DATA

The following information shall be provided in accordance with the Regulation of the European Parliament and the Council (EU) 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter only as the "GDPR") with reference to Section 19 and Section 20 of the Act no. 18/2018 Coll. on the Protection of Personal Data (hereinafter only as the "Act") and is aimed at persons (the so-called data subjects), whose personal data are obtained and processed by the below stated CRH Company.

1 GENERAL INFORMATION

1.1 Data Controller, Contact Data

The data controller is the company Danucem Slovensko a.s., seated at: Rohožník 906 38, the Slovak Republic, Company ID: 00 214 973, registered with Companies Register of the District Court Bratislava I, section: Sa, file no.: 1265/B, e-mail: kontakt@danucem.com (hereinafter only as the "CRH Company").

1.2 Period of Storage of Personal Data

The period of storage of personal data differs with respect to the reason for the processing of personal data.

In general, CRH Company shall keep personal data for periods as follows:

- due to fulfilment of statutory duty – for the period requested by the relevant act;
- due to fulfilment of contractual duties – for the period of performance of the contract (including pre-contractual negotiations) and for a period in which it is possible to exercise, prove or defend rights and claims arising from, or related to, the contract;
- due to legitimate interests of CRH Company – for the period of existence of the particular legitimate interest and for a period within which it is possible to exercise, prove or defend rights and claims arising from the legitimate interest or related to the legitimate interest;
- upon consent – for the period for which the consent has been granted or until the time of withdrawal of the consent.

CRH Company is upon the lapse of the aforestated periods entitled to further process personal data for compatible purposes, in particular:

- as registry records after registration in the registry diary for the duration of the storage period set forth by registry rules of procedure of CRH Company,
- in case of permanent documentary value of registry records after the lapse of the storage period by the placement into the archive or
- if it arises from relevant legal regulations.

1.3 Recipients of Personal Data

CRH Company provides or makes accessible personal data, in particular, to the following recipients or categories of recipients:

- courts, government and self-government authorities, public institutions, criminal prosecution authorities, tax offices, customs offices and authorities of financial administration, notarial offices, enforcement officers;
- Social Insurance Company, health insurance companies, supplementary pension funds;
- controlling and supervising bodies;
- banks, insurance companies, postal companies;
- trade unions and other representatives of employees;
- companies within CRH Group;

- processors that process personal data for CRH Company or companies for which CRH Company processes personal data as a processor;
- contractual partners of CRH Company (suppliers, customers, service providers) with respect to the fulfilment of the particular contract (including exercising or defending rights, legitimate interests and claims arising from the contract);
- other persons, bodies or institutions, if the provision of personal data arises from legal regulations or is necessary for the fulfilment of contractual duties or is necessary for the purpose of legitimate interests of CRH Company or a third party or it is necessary for the protection of the vital interests of a data subject or other natural person or it is necessary for the performance of a task carried out in the public interest or in the course of exercising of official authority vested in CRH Company or if it is expressly agreed between CRH Company and data subject or subject to consent of a data subject.

1.4 Data Sources

CRH Company receives data primarily from data subjects (directly or through processors who process personal data on behalf and subject to instructions of CRH Company). CRH Company may obtain personal data also from publicly accessible sources and registers or from third parties, first and foremost with respect to exercising of their competence, entitlements or duties arising from relevant legal regulations, decisions or a contract.

1.5 Existence of Automated Decision-Making Including Profiling

CRH Company does not use decision-making based on automated procession of personal data including profiling unless otherwise stated in the part [SPECIAL INFORMATION AIMED AT JOB CANDIDATES, EMPLOYEES AND THEIR FAMILY MEMBERS \(including husband/wife, cohabitating partner and children\)](#) and /or in the part [SPECIAL INFORMATION AIMED AT THIRD PARTIES](#).

1.6 Transfer of Personal Data to Third Countries

When processing personal data, such data are commonly not transferred to third countries outside the European Union. In justified cases (particularly with respect to sending to other members of CRH Group) if there is a need to transfer personal data to third countries outside the territory of the European Union, CRH Company shall transfer personal data only upon a consent of the data subject or under conditions under which GDPR or the Act otherwise allow such transfer.

1.7 Duty/Voluntariness to Process Personal Data

If the provision of personal data is a statutory request, the data subject is obliged to provide such data to CRH Company. If the provision of personal data is a contractual request or a request which is necessary for the conclusion of a contract between a data subject and CRH Company, the provision of personal data shall be voluntary. If a data subject refuses to provide personal data to CRH Company requested in terms of legal regulations or personal data necessary for the conclusion and performance of a contract, CRH Company will refuse to enter into contractual relationship with the data subject or provide to the data subject any requested performance or any other action, activity or operation requested by the data subject.

1.8 Change of Rules

CRH Company may change or adjust the present information (including information stipulated in the part [SPECIAL INFORMATION AIMED AT JOB CANDIDATES, EMPLOYEES AND THEIR FAMILY MEMBERS \(including husband/wife, cohabitating partner and children\)](#) and /or in the part [SPECIAL INFORMATION AIMED AT THIRD PARTIES](#)), particularly for the purpose of its harmonisation when relevant legal regulations change or for the purpose of implementation of changes in purposes, legal grounds or means of processing of personal data. Relevant changes to the provided information shall be available at places stipulated in part [3 Availability of Information](#) sufficiently in advance.

2 Rights of a Data Subject Connected with the Processing of Personal Data and their Application

2.1 Rights of Data Subject

2.1.1 Right to Access to Data

The data subject is entitled to obtain from CRH Company confirmation whether personal data related to the data subject are being processed and if yes, the data subject is entitled to get access to such personal data as well as additional information arising from Article 15 of GDPR or Section 21 of the Act.

2.1.2 Right to Rectification

The data subject is entitled to request that CRH Company without undue delay rectifies his/her incorrect personal data and/or that his/her personal data are supplemented.

2.1.3 Right to Erasure of Personal Data

The data subject is entitled to request that CRH Company without undue delay erases his/her personal data if the conditions of Article 17 of GDPR or Section 23 of the Act are fulfilled (e.g. the personal data are no longer necessary in relation to the purposes for which they were collected or otherwise processed; the data subject withdraws consent on which the processing is based, and where there is no other legal ground for the processing; the data subject objects to the processing and there are no overriding legitimate grounds for the processing, the personal data have been unlawfully processed; the personal data have to be erased for compliance with a legal obligation; the personal data have been collected in relation to the offer of information society services addressed directly to a child; all under the assumption that there are no conditions for further processing of personal data by CRH Company in terms of GDPR or the Act).

2.1.4 Right to a Restriction of Personal Data Processing

The data subject shall have the right to obtain from the controller restriction of personal data processing under the conditions set forth by Article 18 of GDPR or Section 24 of the Act (e.g. the accuracy of the personal data is contested by the data subject; the processing would be unlawful, CRH Company no longer needs personal data for the purpose of processing, but the personal data are needed by the data subject to prove, exercise or defend legal claims; the data subject objected against the processing of personal data).

2.1.5 Right to Transferability of Personal Data

The data subject is entitled to obtain from CRH Company personal data provided by CRH Company in a structured, commonly used and machine-readable format. The data subject may transfer such obtained personal data to other data controller without any obstructions by CRH Company. Such transferability of personal data is possible provided the personal data of the data subject were processed upon granted consent or pursuant to a contract and provided the processing was done by automated means. If technically possible, the data subject is entitled to a direct transfer from one data controller (from CRH Company) to another data controller.

2.1.6 Right to Object to Processing of Personal Data

The data subject has at all times right to object with respect to a specific situation to the processing of personal data carried out by CRH Company due to the performance of a task carried out in the public interest or in the course of exercising of official authority vested in CRH Company or if the processing is carried out on the basis of legitimate interest of CRH Company or a third party, including objecting to profiling related thereto. The data subject has moreover the right to object to the processing of personal data for the purpose of direct marketing including profiling within the extent in which it relates to such direct marketing.

2.1.7 Right to Withdraw Consent to the Processing

If personal data are provided upon consent of a data subject, the data subject is entitled to withdraw the consent anytime. Withdrawal of consent shall not affect legitimacy of personal data processing of a data subject before withdrawal of such consent.

2.2 Exercising of Rights towards CRH Company

If a data subject decides to exercise any of the aforesated rights towards CRH Company with respect to the processing of his/her personal data, he/she can do it in a manner as follows:

- electronically via e-mail address: kontakt@danucem.com or
- in person at the address of the seat of CRH Company, Legal and Compliance Department.

2.2.1 Right to Complain to a Supervising Authority

The data subject may file a complaint with a supervising authority competent to supervise over the processing of personal data.

Within the territory of the Slovak Republic, such an authority is the Office for the Protection of Personal Data of the Slovak Republic.

3 Availability of Information

The current version of the present information (including information stipulated in the part [SPECIAL INFORMATION AIMED AT JOB CANDIDATES, EMPLOYEES AND THEIR FAMILY MEMBERS \(including husband/wife, cohabitating partner and children\)](#) and /or in the part [SPECIAL INFORMATION AIMED AT THIRD PARTIES.](#)) is available

- electronically on the website www.danucem.sk, bottom the part "Privacy Statement" or
- as a hard copy at the address of the seat of CRH Company, Legal and Compliance Department.